

CRANSTON SCHOOL COMMITTEE MEETING

SEPTEMBER 15, 2015

WESTERN HILLS MIDDLE SCHOOL

400 PHENIX AVENUE, CRANSTON, RI 02920

EXECUTIVE SESSION – 5:00 P.M.

IMMEDIATELY FOLLOWING - PUBLIC SESSION

AGENDA

1. Call to order – 5:00 p.m. Convene to Executive Session pursuant to RI State Laws –

2. PL 42-46-5(a)(1) Personnel:

a. Discuss Administrator A

3. PL 42-46-5(a)(2) Collective Bargaining/Litigation:

a. Discuss Student A

4. PL 42-46-5(3)

a. District Safety Plan

5. Executive Session

6. Call to Order - Public Session

7. Roll Call – Quorum

8. Executive Session Minutes Sealed – September 15, 2015

9. Minutes of Previous Meetings Approved – August 12, 2015 (Work Session), August 17, 2015 (Regular Meeting), August 24, 2015 (Hearing/Student A), August 24, 2015 (Hearing/Student B), August 24, 2015 (Hearing/Student C) and August 31, 2015 (Work Session)

10. Public Acknowledgements/Communications

11. Chairperson's Communications

12. Superintendent's Communications

13. School Committee Member Communications

14. Public Hearing

a. Students (Agenda/Non-Agenda Matters)

b. Members of the Public (Agenda Matters Only)

15. Action Calendar/Action Agenda

RESOLUTIONS

PERSONNEL

Resolution No. 15-09-01 RESOLVED, that at the recommendation of the Superintendent the following certified personnel be appointed for the 2015-2016 school year:

Cory Richards, Step 7 + Masters

Education...PC, BS, MAT

Experience...Cumberland School Department

Certification....Secondary Math

Assignment...Cranston West .6 FTE

Effective date...September 1, 2015

Authorization...Replacement

Fiscal Note... 12612280 51110

Adam Cloutier, Step 2

Education...URI, BA

Experience...Substitute Teacher

Certification....Middle School Social Studies

Assignment...Park View .6 FTE

Effective date...September 1, 2015

Authorization...New

Fiscal Note... 12311630 51110

Justin Cahoone, Step 2

Education...RIC, BS

Experience...South Kingstown School Department

Certification....Health & Physical Education K-12

Assignment... NELCPS Charter .4 FTE

Effective date...September 1, 2015

Authorization...Replacement

Fiscal Note...40235174 51110

Corey King, Step 4 + Masters + 30

Education...California State University, BA

Experience...Providence School Department

Certification....Secondary Social Studies

Assignment... Bain 1.0 FTE

Effective date...September 1, 2015

Authorization...Replacement

Fiscal Note...11511630 51110

Crystal Rivera, Step 3

Education...RIC, BA

Experience...Cranston Substitute

Certification....Elementary 1-6

Assignment... Dutemple 1.0 FTE

Effective date...September 1, 2015

Authorization...Replacement

Fiscal Note...11612050 51110

Annemarie Hogan, Step 6

Education...URI, BS

Experience...Johnston Substitute

Certification....Nurse-Teacher K-12

Assignment...Stone Hill 1.0 FTE

Effective date...September 1, 2015

Authorization...Replacement

Fiscal Note... 12717120 51110

Jenelle Mercurio, Step 2

Education...RIC, BA

Experience...Scituate Substitute

Certification....Secondary Special Education

Assignment...Cranston West 1.0 FTE

Effective date...September 1, 2015

Authorization...Replacement

Fiscal Note... 12613260 51110

Jennifer Buchanan, Step 5 + Masters

Education...RIC, BA, JWU, MAT

Experience...Warwick School Department

Certification....Secondary Special Education

Assignment...NELCPS Charter 1.0 FTE

Effective date...September 4, 2015

Authorization...Replacement

Fiscal Note... 11313260 51110

Elise Bordieri, Step 12

Education...RIC, BA

Experience...Meeting Street School

Certification....Nurse-Teacher

Assignment...Itinerant .5 FTE

Effective date...September 15, 2015

Authorization...New

Fiscal Note... 10317120 51110

Amy Burgess, Step 1

Education...RIC, BA

Experience...Cranston Substitute

Certification....Elementary

Assignment...CSR .5 FTE

Effective date...September 9, 2015

Authorization...Replacement

Fiscal Note... 157119129 51110

Resolution No. 15-09-02 RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Denise Kelly, Special Education ElementaryMiddle

Elyssa Renzi, Special Education Elementary

Debra Davis, Secondary Social Studies

Mekahla McDonnell, Elementary

Alexandria Vachon, Early Childhood Pk-2

Stephen Swiatocha, Elementary

Tonya Karabots, Elementary

Lisa-Jean Vincent, ElementaryMiddle

Katie Salisbury-Grant, Special Education ElementaryMiddle

Resolution No. 15-09-03 RESOLVED, that at the recommendation of the Superintendent, the following non-certified staff members be granted a leave of absence without compensation as provided in Article X, Section C of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:

Jena Remka, Teacher Assistant

Orchard Farms

Effective Date...September, 2015 to September, 2016

Sharon Rodyn, Teacher Assistant

Park View

Effective Date.. September, 2015 to September, 2016

Resolution No. 15-09-04 RESOLVED, that at the recommendation of the Superintendent, the retirement of the following certified personnel be accepted:

Mildred Alfano, Nurse-Teacher

Orchard Farms

Effective Date...December 24, 2015

Nancy Sisti, Teacher

Gladstone

Effective Date...June 30, 2016

Resolution No. 15-09-05 RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following certified personnel be accepted:

Jacob Keeling, Teacher

Charter

Effective...August 19, 2015

William Woods, Nurse-Teacher

Itinerant

Effective...September 1, 2015

Resolution No. 15-09-06 RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be appointed as an athletic coach:

Orlando Zarone, Head Coach Girls' Soccer

Park View

Class-E

Step-1

Playing Competition-High School

Experience-Warwick Youth Coach

Certification-RI Coaches Certification; CPRAEDFirst Aid

Derek Gustafson, Head Coach Boys' Soccer

Park View

Class-E

Step-1

Playing Competition-High School

Experience-None

Certification-RI Coaches Certification; CPRAEDFirst Aid

Resolution No. 15-09-07 RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be reappointed as an athletic coach:

Cranston High School East

Thomas Centore- Head Football Coach

Ken Simone- Assistant Football Coach

Isaiah McDaniel-Assistant Football Coach

Robert Bouchard- Head Boys' Cross Country Coach

Robert LaBanca- Head Girls' Cross Country Coach

Michael Boyajian-Head Girls' Tennis Coach

Carl Bishop, Assistant Girls' Tennis Coach

Richard Grenier-Head Boys' Soccer Coach

Meaghan McGonagle-Head Girls' Volleyball Coach

Scott Maynard, Head Girls' Soccer Coach

Nicholas Ruggieri, Assistant Girls' Soccer Coach

James Creamer, Head Field Hockey Coach

Michael Rachiele, Faculty Manager

Cranston High School West

Stephen Stoehr- Head Football Coach

Robert Malo- Assistant Football Coach

Thomas Milewski- Assistant Football Coach

Justin Erickson-Assistant Football Coach
Jesus Berrio- Head Boys' Cross Country Coach
Jared Zimmer- Head Boys' Soccer Coach
Eric Bogossian-Assistant Boys' Soccer Coach
Jeremy Sherer-Head Girls' Soccer Coach
James Royal-Assistant Coach Girls' Soccer Coach
James Lucas-Head Girls' Tennis Coach
Nancy Hersey- Assistant Girls' Tennis Coach
Charles Pearson- Head Girls' Soccer Coach
Nicholas Ruggieri- Assistant Girls' Soccer Coach
Eric Bogossian- Assistant Boys' Soccer Coach
Tom Ferri- Head Girls' Volleyball Coach
Neil Nachbar-Assistant Girls' Volleyball Coach
Matthew Reis- Unified Volleyball Coach
Leonard D'Errico- Faculty Manager

Resolution No. 15-09-08 RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:

**Angela Hartley, Teacher Assistant
Bain**

Effective Date...September 8, 2015

Replacement

Fiscal Note...11546020 51110

Gail Santosuosso, Bus Monitor

Transportation

Effective Date...September 2, 2015

Replacement

Fiscal Note...13645090 51110

Todd Reid, Jr., 5hr Custodian

Barrows

Effective Date...September 16, 2015

Replacement

Fiscal Note...11247050 51110

Kenneth Lotz, 5hr Custodian

Garden City

Effective Date...August 24, 2015

Replacement

Fiscal Note...12247050 51110

Heather Zukowski, 3hr Teacher Assistant

Arlington

Effective Date...September 2, 2015

Replacement

Fiscal Note...12546010 51110

Lisa DiRaimo, 3hr Teacher Assistant

Eden Park

Effective Date...September 2, 2015

Replacement

Fiscal Note...111846010 51110

John McCarthy, Teacher Assistant

Cranston West

Effective Date...September 2, 2015

Replacement

Fiscal Note...12646160 51110

Patricia Giarrusso, 3hr Teacher Assistant

Stadium

Effective Date...September 15, 2015

Replacement

Fiscal Note...12046010 51110

Anthony DelSignore, Instructor

AEP

Effective Date....September 2, 2015

Replacement

Fiscal Note....16213120 51110

Andrew Marks, Instructor

AEP

Effective Date....September 2, 2015

Replacement

Fiscal Note....16213120 51110

Lisa Granier, Instructor

AEP

Effective Date...September 2, 2015

Replacement

Fiscal Note...16213120 51110

Resolution No. 15-09-09 RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

April Rose, Teacher Assistant

Toni Desimone, Teacher Assistant

Paul Markarian, Custodian

Nicholas Lavalley, Custodian

Resolution No. 15-09-10 RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:

Hope Rose, Teacher Assistant

Eden Park

Effective Date...August 18, 2015

Linda O'Brien, Bus Monitor

Transportation

Effective Date...September 2, 2015

Donna Piacitelli, Teacher Assistant

Leave

Effective Date...August 25, 2015

BUSINESS

Resolution No. 15-09-11 RESOLVED, that the Food Service Management Contract with Aramark be approved subject to approval by the Rhode Island Department of Education.

Resolution No. 15-09-12 RESOLVED, that the memorandum of agreement between the YMCA and Cranston Public Schools for after school programs to be conducted at the following school sites, Eden Park School and Dutemple School, be approved.

Resolution No. 15-09-13 WHEREAS the Cranston School District (the

“District”) desires to establish an OPEB trust fund pursuant to the relevant provisions of the General Laws of Rhode Island § 16-2-9.5, as amended; and

WHEREAS, pursuant to R.I. Gen. Laws § 45-5-20.2 the Rhode Island Interlocal Risk Management Trust has established an OPEB Funding Program (the “Program”) designed to fund post-employment benefits for the District’s employees as specified in the District’s policies and/or applicable collective bargaining agreements; and

WHEREAS, the District is eligible to participate in the Program; and

WHEREAS, it is determined to be in the best interest of the District to adopt the Public Agencies Post-Retirement Health Care Plan Trust, a multiple employer tax-exempt trust performing an essential governmental function within the meaning of Section 115 of the Internal Revenue Code, as amended, and the relevant statutory provisions of the State of Rhode Island.

WHEREAS, the District’s adoption and operation of the Program has no effect on any current or former employee’s entitlement to other post-employment benefits; and

WHEREAS, the terms and conditions of post-employment benefit entitlement, if any, are governed by contracts separate from and independent of the Program; and

WHEREAS, the District's funding of the Program does not, and is not intended to, create any new vested right to any benefit nor strengthen any existing vested right; and

WHEREAS, the District reserves all rights to make contributions, if any, to the Program; and

WHEREAS, although state law permits public entities to establish trusts and this Program for the purposes of funding post-employment benefits, any employer participating in the Program or participant in such Program shall hold harmless the State of Rhode Island and/or its, agents, employees, and servants from any cause of action arising from the administration of or participation in the Program.

NOW THEREFORE, BE IT RESOLVED THAT:

1. The School Committee of the District ("Committee") hereby approves participating in the OPEB Funding Program established by the Rhode Island Interlocal Risk Management Trust; and

2. The Committee hereby adopts the Public Agencies Post-Retirement Health Care Plan Trust, including the Public Agencies Post-Retirement Health Care Plan, effective September 15, 2015 (the "Trust"); and

3. The Committee hereby appoints the Chief Financial Officer or his/her successor or his/her designee as the District's Plan Administrator for the Trust. The Plan Administrator shall act on behalf of the District in all matters relating to the District's participation in the Trust, including, but not limited to, authorizing the investment of assets in the Trust, providing directions to the Trustee and/or the Trust Administrator, and authorizing disbursements from the District's trust assets, and the District shall, pursuant to R.I. Gen. Laws §45-15-6, indemnify said Plan Administrator;

4. The Committee hereby delegates the oversight of the investment management of the District's funds placed into the Program to the Rhode Island Interlocal Risk Management Trust's Board of Trustees; and

5. The Committee's Plan Administrator is hereby authorized to execute the legal and administrative documents on behalf of the District and to take whatever additional actions are necessary to maintain the District's participation in the Trust and to maintain compliance of any relevant regulations issued or as may be issued.

6. This Resolution shall take effect upon its adoption by the Committee.

Resolution No. 15-09-14 RESOLVED, that the Agreement between Cranston Public Schools and the Executive Office of Health and

Human Services of the State of Rhode Island be approved. The purpose of this agreement is to provide reimbursement for Medicaid local education agency services to the school district. The time frame for this agreement is July 1, 2015 to June 30, 2021

POLICY AND PROGRAM

Resolution No. 15-09-15 RESOLVED, that at the recommendation of the Superintendent, the 2015-2016 School Committee Calendar be amended (See attached)

Resolution No. 15-09-16 RESOLVED, that at the recommendation of the Superintendent, the following Conferences/Field Trips of Long Duration be authorized:

1. Susan DeRiso, Director of Literacy and Title I, to travel to Houston, Texas from January 28 – January 31, 2016 to attend the National Title I Conference. Travel and accommodation expenses to be paid by National Title I. Please see attached conference information.

16. Public Hearing on Non-Agenda Items

17. Announcement of Future Meeting(s) – October 14, 2015 and October 19, 2015

18. Adjournment

School Committee members who are unable to attend this meeting are asked to notify the Chairperson in advance.

Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the agenda.

Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in advance of hearing date. Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's website at www.cpsed.net, Cranston Public Schools' administration building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 845 Park Ave., Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight hours (48) in advance of the meeting.

Notice posted: September 12, 2015

 

CRANSTON SCHOOL COMMITTEE MEETINGS AND WORK SESSIONS SCHEDULE 2015-2016

DAT E

Wednesday, Sept. 9, 2015

5:00 pm (special time)

LOCATION
Briggs Building

Tuesday, September 15, 2015

5:00 pm*

Western Hills

Wednesday, Oct. 14, 2015

Monday, Oct. 19, 2015 6:00 pm

7:00 pm* Briggs Building Western Hills

Wednesday, Nov. 4, 2015

Monday, Nov. 9, 2015 6:00 pm

7:00 pm Briggs Building Western Hills

Wednesday, Dec. 9, 2015

Monday, Dec. 14, 2015 6:00 pm

7:00 pm* Briggs Building Western Hills

2016

Tuesday, Jan. 19, 2016 (Public Budget Work Session) 7:00 pm Western Hills

Monday, Jan. 25, 2016 (Public Budget Work Session) 7:00 pm Western Hills

Thursday, Jan. 28, 2016 (if necessary) (Public Budget Work Session) 7:00 pm Western Hills

Monday, Feb. 8, 2016 (Budget Adoption) 7:00 pm Western Hills

Thursday, Feb. 11, 2016 (Budget Adoption II) 7:00 pm Western Hills

Wednesday, March 9, 2016

Monday, March 14, 2016 6:00 pm

7:00 pm* Briggs Building Western Hills

Wednesday, April 13, 2016

Monday, April 25, 2016 6:00 pm

7:00 pm* Briggs Building Western Hills

Wednesday, May 11, 2016

Monday, May 16, 2016 6:00 pm

7:00 pm* Briggs Building Western Hills

Wednesday, June 8, 2016

Monday, June 13, 2016

Monday, June 20, 2016

Thursday, June 23, 2016 6:00 pm

7:00 pm*

7:00 pm*

7:00 pm* Briggs Building Hope Highlands Hope Highlands Hope Highlands

Wednesday, July 13, 2016

Monday, July 18, 2016 6:00 pm

7:00 pm* Briggs Building Hope Highlands

Wednesday, August 10, 2016

Monday, August 15, 2016 6:00 pm

7:00 pm* Briggs Building Hope Highlands

Wednesday meeting dates denote School Committee Work Sessions and Monday meeting dates denote regular School Committee meetings. The schedule has also been adjusted, where it could be, to not conflict with City Council meetings.

*** = or immediately following Executive Session.**